

# Workforce Transition Advisory Group Meeting | MINUTES

---

## MEETING DETAILS

Meeting Date and Time: May 29, 2024, 10:00 AM – Noon

Meeting Location: 1111 E. Broad St., Richmond VA 23219, Patrick Henry Building, East Reading Room

### Members Present:

Senator George Barker

Hobey Bauhan (virtual)

Dale Bennett

Tom Cosgrove (virtual)

Kirk Cox

Elizabeth Creamer

Brian Davis

Patrick Dean (virtual)

Lisa Disselkamp

Sara Dunnigan (virtual)

Senator Adam Ebbin (virtual)

Jamie Gillespie (virtual)

Judy Hackler (virtual)

Julia Hammond (virtual)

Megan Healy

Marty Holiday

Jim Jenkins

Delegate Michael Jones (virtual)

Latitia McCane (virtual)

Jack McDougle (virtual)

Senator Christie New Craig

Todd Oldham (virtual)  
Gary Pan  
Jason Parker (virtual)  
Nicole Riley (virtual)  
Brandon Robinson (virtual)  
Carrie Roth  
Secretary Bryan Slater  
Delegate Kathy Tran  
My Lan Tran (virtual)  
Brett Vassey (virtual)  
Delegate Wendell Walker  
Emily Webb (virtual)  
Anthony Williams  
Michel Zajur (virtual)

Members Absent:

John Albert  
Sharon Alexander  
Xavier Beale  
Phil Boykin  
Erin Burcham  
Julie Coons  
Doris Crouse-Mays  
Mark Dreyfus  
Jim Dyke  
Scott Fleming  
Bill Hazel  
Mark Herzog  
Bill Leighty  
Jim Monroe

Alison Morrison-Shetlar

Speaker Don Scott

James "Lou" Spencer

Randy Stamper

Dennis Treacy

James Williams

Quorum Y  N

Staff Member Memorializing:

Debbie Lewis

Staff and Others Present:

Kunal Aghera, Deloitte (virtual)

Kathy Byron, Deputy Director for External Affairs, Virginia Works

Jack Collins, Delegate Wendell Walker's Office

Christopher Cortese, Deloitte (virtual)

Sean Drake, Greater Washington Board of Trade

Haley Dye, Deloitte (virtual)

Sam Felber, Deloitte (virtual)

Benjamin Hermerding, Delegate Kathy Tran's Office (virtual)

Angela Kelly-Wiecek, Chief Deputy Director, Virginia Works

Sachi Koulgi, Deloitte

Debbie Lewis, Executive Assistant to the Secretary of Labor

Remka Nwana, BCG Consulting

Nicole Overley, Deputy Secretary for Workforce Development

Anthony Reedy, Executive Director of Virginia Board of Workforce Development (virtual)

George Taratsas, Senior Advisor for Workforce Development

Hannah Williams, Speaker Don Scott's Office

Mark Williamson, Deputy Chief Transformation Officer

## **AGENDA DETAILS**

---

### **Agenda topic:** *Call to Order, Pledge of Allegiance, Roll Call*

Secretary Slater opened the meeting and brought it to order at 10:08 am.

Deputy Secretary Nicole Overley called roll and quorum was not met, so cannot approve the minutes from previous meetings.

Gary Pan led us in the Pledge of Allegiance.

---

### **Agenda topic:** *Opening Remarks*

**Presenter:** George “Bryan” Slater, Secretary of Labor

#### **Summary of topic:**

Thanked members who have stepped off. Gave an overview of the agenda and what topics will be covered today.

---

### **Agenda topic:** *The Latest from Virginia Works: The Transition, Our Services, and Process Improvement Efforts*

**Presenter:** Director Carrie Roth, Virginia Works (a.k.a. Department of Workforce Development and Advancement)

**Summary of topic:** Reviewed the mission and vision. It’s exciting to see the engagement and look forward to increased collaboration. Unemployment rate is 2.8% and labor participation is 66.4%. SB436 signed into law; reviewed the updates it covers. Reviewed services within Virginia Works, including transferred programs and new functions. Will officially have a budget and go live on July 1, 2024. It’s taken a strong team effort to get to this point, including streamlined technology, Shared Services, and shift to new headquarters in Richmond. Focusing on continuous improvement and better use of technology. Businesses and customers are at the center of everything Virginia Works does. Virginia’s employment penetration rate is two points below national average, which means we need to engage more employers. Discussed Registered Apprenticeship programs and the goal to double the number of programs. Expansion to add programs that don’t fit RA program exactly. Consider nomenclature so we do not confuse people with RA program vs. alternatives. Discussed how are we reaching different populations.

---

**Agenda topic:** *Working Together Across Our Ecosystem*

**Presenter:** Deputy Secretary Nicole Overley

**Summary of topic:**

Deputy Overley discussed the evolution of the metrics journey and where we are in the process. Collecting six baseline data points from each program on a quarterly basis; have completed the first reporting cycle and nearing the end of the second reporting cycle. Continually refining and pleased with the level of engagement. Built a dashboard. Introduced the catalog, which will be continually updated and shared via a live PDF. Reviewed the collective impact of the programs. Discussed the workforce development ecosystem that serves individuals and businesses. Commonwealth Town Halls are continuing and well attended. Reviewed the upcoming meeting and quarterly progress reports.

---

**Agenda topic:** *Questions and General Discussion***Discussion highlights:**

Opened the floor for questions. The importance of getting metrics. Suggestion: consider adding employers and program graduates to the Town Halls. Would like to hear more about how the vision is impacting delivery of services.

---

**Agenda topic:** *Public Comment*

No one signed up for public comment.

---

**Agenda topic:** *Adjournment*

Secretary Slater thanks everyone for their input. No quorum. With no further business to discuss, meeting adjourned at 11:46 AM.